



Quality Improvement Center
for Research-Based
Infant-Toddler Court Teams



Presenter Biographies

11th Annual Cross Sites Meeting
Be The Bridge: Nurture The Present, Build The Future

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Gwen Babberl is employed in Des Moines, IA at Children & Families of Iowa as the Trauma-Attachment Specialist and Family Therapist. She has her license as an LMHC (Licensed Mental Health Counselor) and a CADC (Certified Alcohol and Drug Counselor). She has worked in the mental health field for 17 years. Gwen graduated from the University of Northern Iowa with a Bachelor of Arts Emphasis in Social Sciences, Humanities and Education, and from Drake University with a Master of Science in Counseling. Gwen has worked in outpatient and residential settings and has provided in-home services. She has experience working with various ages, including children and adolescents with attachment and complex trauma issues. She has significant experience working with children, families, and couples. Gwen's therapeutic approach utilizes cognitive behavioral therapy, dialectical behavior approaches, play therapy interventions, Child Parent Psychotherapy (CPP), and EMDR (Eye Movement Desensitization Reprocessing) in working with a variety of clients on depression, anxiety, and trauma spectrum disorders.

Kaitlan Baston, MD, MSc is the medical director of Addiction Medicine at Cooper University Hospital in Camden, NJ and Assistant Professor at Cooper Medical School of Rowan University. She is dual boarded in Family Medicine and Addiction Medicine. Kaitlan obtained a masters degree in Neuroscience from Kings College London, and then graduated from Jefferson Medical College in Philadelphia. She attended medical school fueled by inequities in the healthcare system. Through her work with immigrant and homeless populations and international public health projects, her idealizations directed her to a career in primary care. She pursued full spectrum family medicine training with obstetrics in Seattle, Washington, and received her waiver to prescribe buprenorphine for patients with opioid dependence early in her training. This work illuminated the stigma and marginalization associated with addiction, and Kaitlan observed that both patients and medical professionals suffered from the lack of addiction medicine training in healthcare. With the goals of community outreach, healthcare education and hospital system improvement, she completed an ABAM accredited addiction medicine fellowship. Following her training, she returned to the east coast to begin her career. Kaitlan became the medical director of Cooper's Addiction Medicine Program in 2015. She currently practices in their Urban Health Institute, working with an interdisciplinary team of like-minded, driven individuals dedicated to making change in Camden. She strives not only to create a home for patients with substance use disorders within the medical system, but also to end the stigma of addiction in society and to ensure that all patients suffering from substance use disorders are offered treatments that can allow them to live full

and satisfying lives.

Sarah Beilke is the Community Coordinator for the Tulsa Safe Babies Court Team in Tulsa, Ok. She received her B.S in psychology from Drury University and a M.S.W from New York University. While at New York University Ms. Beilke had the opportunity to work as a part of the NYU Family Defense Clinic, thus sparking her interest in the relationship between child welfare practices and the courts. Ms. Beilke began her career as a social worker in Tulsa, OK, focusing on the early childhood experience and family support in local head start programs, elementary schools and hospitals. She has since become a licensed clinical social worker. Ms. Beilke has a four year old daughter. This personal connection to a young child has fueled Ms. Beilke's passion and drive for supporting children involved in the child welfare system ages 0-3 and their families.

Darneshia Bell offers over 27 years of experience working with young children. Her background includes intensive work with families in urban communities, years of experience as an Elementary School teacher and ultimately the development of a Pre-K 4 program. She is a graduate of the University of Central Arkansas with a BS in Early Childhood/Special Education. She joined Zero to Three as the Arkansas Community Coordinator for the ZERO TO THREE: Safe Babies Court Team in 2009. Bell has presented on the safety and wellbeing of infants and toddlers in child welfare on local and national levels, including: The National Birth To Three Institute; The Arkansas Association for Infant Mental Health Annual Conference; The Arkansas Early Care and Education Annual Conference; The Arkansas Home Visiting Network Annual Conference; Arkansas Children in the Law Annual Conference; The Arizona Infant and Toddler Symposium; The ZERO TO THREE: Scientific Meeting for the Board and Staff of ZERO TO THREE; The Oklahoma Children in the Courts Annual Conference; The Maryland Divorce and Separation Roundtable; Arkansas Foster Parent Association Annual Meetings; Multiple years for the ZERO TO THREE: National Training Institute; The Children's Defense Fund Annual Conference. She serves on the board of the Arkansas Association for Infant Mental Health, the State Fetal Alcohol Spectrum Disorders Taskforce and the Steering Committee for Project LAUNCH. She is also a member of the Invest Early Initiative, the Professional Development Leadership Team, the Judicial Improvement Committee, the Strengthening Families Coalition, AR NEST (AR Network for Early Stress and Trauma) Steering-Committee and Natural Wonders.

Neil W. Boris, M.D. is Director of the Irving Harris Training Institute at the Center for Prevention and Early Intervention Policy at Florida State University. After completing his residency training at Brown University in pediatrics, adult and child psychiatry in 1993, Dr. Boris received a Career Development Award sponsored jointly by the National Institute of Mental Health and the American Academy of Child and Adolescent Psychiatry. In the 20+ years since then, he has focused on the social and emotional development of high-risk children—including those under five years of age. His research, for example, has ranged from studying early intervention programs serving high-risk families in the U.S. to capturing the impact of community-based programs for orphans in Rwanda and Malawi. His clinical work has been equally wide ranging: from involvement with programs focused on young maltreated children to children with life-threatening illnesses or those with substance-abusing parents. He has held tenure at Tulane University where his passion for teaching and training was awarded with a Teaching Scholar Award. He has held several leadership positions, including being an associate editor of the *Infant Mental Health Journal*, serving on the editorial board of the *Journal of the American Academy of Child and Adolescent Psychiatry* to being on the Board of Directors of the World Association of Infant Mental

Health.

Susan M. Breall is a judge in the Superior Court for the City and County of San Francisco. She currently presides over dependency matters in the Unified Family Court. Prior to her current assignment in dependency court she presided over a juvenile delinquency court for three years. As part of her juvenile delinquency assignment she created the first Girls Court in San Francisco. This court handles all delinquency cases involving girls who are at risk of sexual exploitation and trafficking. She has been a judge for over sixteen years. In 2006 Judge Breall was appointed by Chief Justice Ronald George to the California Alliance to Combat Trafficking and Slavery Task Force. In 2011 she was invited by Supreme Court Justice Sandra Day O'Connor to participate and speak at the 2011 international Human Trafficking Summit which Justice O'Connor hosted at Arizona State University. She has taught both statewide and nationally on domestic violence issues as well as on the impact immigration laws have on cases involving domestic violence in dependency, delinquency and criminal court proceedings. Her previous assignments have included presiding over a dedicated domestic violence criminal court, drug court, felony settlement court, long cause preliminary hearings, and serious adult criminal jury trials. Prior to her appointment to the bench in 2001, she was Chief of the Criminal Division of the San Francisco district Attorney's Office for all crimes of violence against women, children, elderly and intimate partners. Judge Breall has done numerous trainings for police and prosecutors throughout the United States. In 1997 she was invited to the Federation of Bosnia and Herzegovina where she conducted domestic violence trainings for the Federation of Bosnian Judges on police investigations, interview techniques and evidence gathering for domestic violence cases. In 1998, she conducted trainings for all the police officers in the United States Virgin Islands on legal issues affecting battered immigrant women.

Thomas H. (Tom) Broome is serving his fourth term as a County Court Judge for Rankin County, Mississippi, and is the former County Prosecutor. Broome is the Chair of the Mississippi Council of Youth Court Judges; the Co-Chair of the Mississippi Supreme Court Commission on Children's Justice; a member of the State Drug Court Advisory Board; a member of the MS Uniform Youth Court Rules Commission; the Co-Chair of the Legislation Committee on the State Advisory Group on Juvenile Justice; the Vice Chair of the MS Children's Justice Act Task Force; the Vice-Chair of the Statewide Juvenile Detention Alternatives Initiative Task Force; and, is a Director and immediate past Secretary for the National Council of Juvenile and Family Court Judges (NCJFCJ). He is the past Vice Chair on the Family Violence and Domestic Relations Department Advisory Committee and has served as the Chair of the Membership Committee of the NCJFCJ, and has served on Legislation and the Alcohol and Other Drugs Committees. He is also an appointed member on the Federal Advisory Committee for Juvenile Justice for the United States Department of Justice, Office of Juvenile Justice and Delinquency Prevention. Broome has also been appointed by Governor Phil Bryant to serve as the Legal Committee Chair on the Blue Ribbon Task Force on Teen Pregnancy and Health Issues. Judge Broome has been honored with the numerous awards and commendations for his advocacy on behalf of children and families, as well as service to the Bench and the Bar having been most recently recognized by the Mississippi Bar with the 2016 Judicial Excellence Award and also received the 2015 Chief Justice Award for contributions to the juvenile justice system. He is married to Paula Henderson who serves as the Director of the Bureau of Victims Assistance and Domestic Violence State Resource Prosecutor for the MS Attorney General's Office, and previously served as the founding Director and Attorney for the Family Violence and Victim

Services Department of the MS Band of Choctaw Indians. They love traveling and cooking together, and Judge Broome also enjoys hunting and working on the family's tree farm.

Dr. Larry Burd received his B.S. from the University of Southern Colorado in Speech-Language Pathology. His master's degree was from Eastern Montana College in Billings, Montana in Special Education. His PhD was earned at the University of Manitoba Health Science Center in Winnipeg, Manitoba in Community Health Sciences. Dr. Burd currently is a professor in the Department of Pediatrics at the University of North Dakota School of Medicine and Director of the North Dakota Fetal Alcohol Syndrome Center and FAS Clinic. Dr. Burd has been with the Pediatric Therapy Program for 32 years where he has evaluated over 16,000 children with birth defects, developmental disorders and mental illness. Dr. Burd has conducted research in 41 countries around the world. He has ongoing longitudinal studies of linked cohorts of subjects with Tourette syndrome, autism, fetal alcohol syndrome and infant mortality risk that are in their 26th consecutive year of data collection. He published over 220 professional papers on topics dealing with development and behavior in children and adolescents. The FAS Clinic sees 150 new patients each year from across North Dakota and surrounding states. Dr. Burd is currently one of the Co-PIs of the PASS Network, a \$28 million NIH funded network to examine maternal and environmental risk factors for stillbirth, infant mortality including SIDS and Fetal Alcohol Spectrum Disorders.

Alexandra Citrin helps advance CSSP's child welfare work as part of the team focused on monitoring and providing technical assistance to child welfare systems improve practice for children and families. She is responsible for managing CSSP's work with the Quality Improvement Center for Research-Based Infant Toddler Court Teams and is a member of the team working with child welfare systems operating under federal consent decrees. She is also a trained mentor in Qualitative Service Reviews and conducts reviews regularly in the District of Columbia and New Jersey. Citrin is also involved with CSSP's public policy work, which helps federal and state elected officials develop policies, funding and practice in ways that help ensure better results for children and families. Prior to joining CSSP, she was a family advocate at the Center for Family Representation, Inc. in New York, where she engaged in direct practice with parents and families involved in the child welfare system. She is a graduate of Middlebury College and earned a master's degree in social work and master's degree in public policy from the University of Michigan.

Constance Cohen served as an Associate Juvenile Judge from June, 1994 until her retirement in July, 2014. She is currently teaching, consulting and enjoying time with family. She earned her law degree from Drake University Law School in 1986. She also holds BA and MSE degrees from Drake University. Her legal career included positions as Prosecuting Attorneys Training Coordinator for the Iowa Attorney General's Office, Executive Director of the Iowa County Attorneys Association, Assistant Dallas County Attorney, and sole practitioner of law. She also served as an adjunct professor at DMACC and Drake University Law School. She is a frequent lecturer at local, state, and national trainings. Prior to going to law school, Judge Cohen was an educator for twelve years. She served in many capacities, including upper elementary level instructor, vice principal, GED teacher, private tutor, curriculum advisor and adult education program director. Judge Cohen also farmed for several years, including livestock, row crop, hay and tree-planting. Professional activities include the Iowa State Bar Association, Iowa Judges Association, Iowa Organization of Women Attorneys, Polk County Women Attorneys Assn., National Council of Juvenile and Family Court Judges, Iowa Children's Justice Initiative, Polk County Bar

Association, Victim's Act Model Court Lead Judge (2000-2014), Zero to Three Court Teams for Maltreated Infants and Toddlers (2005-2014). Judge Cohen is the recipient of the Iowa Judges Association Award of Merit, Iowa Judicial Branch Court Innovation Award, Drake University School of Education Outstanding Alumni Award, Congressional Angel in Adoption Award, Child Abuse and Neglect Prevention Council's Michele A. Moore Award of Distinction, Judge Tidrick Award from Mentor Iowa, and the Marsha K. Ternus Award of Merit. She has authored several articles relative to child welfare law and judicial leadership.

The Honorable Doris L. Fransein, District Judge, Tulsa County District Court Chief, Juvenile Division, Tulsa, Oklahoma. Graduate of the University of Tulsa College of Law, 1981. Employed with the Tulsa County District Attorney's Office as an Assistant, working in both criminal and civil divisions. Left to enter private practice, with the primary emphasis of practice on urban renewal for the Tulsa Development Authority. Judicial experience as Presiding Judge for the Tulsa Municipal Court; appointed Special Judge for Tulsa County in 1995; elected as District Judge in 2002. Docket assignments include: domestic relations, civil domestic protection, juvenile, and general jurisdiction civil. Current assignment made in 2005 as Chief Judge for the Juvenile Division for the Tulsa County District Court. Currently, adjunct professor at University of Tulsa, College of Law where teaches Juvenile Law. Member of Oklahoma Bar Association, Tulsa County Bar Association, Trial Judges' Association, Juvenile Justice Oversight and Advisory Committee for the Oklahoma Supreme Court, National Council of Juvenile and Family Court Judges. Awards: Mona S. Lambird Spotlight Award in 2000; OBA Alma Wilson Award in 2006; "I Care" Award, 2008; The Child Partner Award, 2006; Oklahoma Gang Investigator's Judge of the Year Award, 2008; OKDHS Adoptive Advocate Award, 2008; CASA Judge of the Year, 2010 and 2014; Tulsa County Bar Association Outstanding Senior Lawyer, 2013; Tulsa County Bar Association's Golden Rule Award, 2016; The Parent Child Center of Tulsa's 2017 Guardian Angel Award. Previous speaker/conference facilitator for: OKDHS, Oklahoma Bar Association, Tulsa County Bar Association, Oklahoma Judicial Conference, Oklahoma Court Improvement Project. Previous: Legislative Task Force to Study and Rewrite Children's Code Oklahoma Statutes; Legislative Task Force for Foster Care Reform; Task Force for Juvenile Justice Reform – Chairperson; Founding Member of the Child Protection Coalition for Tulsa County; Tulsa County Children's Behavioral Health Coalition; Children's Juvenile justice Coalition for Tulsa County. Current: Advisory Board Member for Haruv Institute.

Laura Grimes is a full-time dependency neglect attorney ad litem in Arkansas employed by the administrative office of the courts. She was in private practice for more than 20 years where she worked primarily in the areas of bankruptcy and domestic relations. She is licensed to practice in Arkansas, U.S. District Court for the Eastern and Western Districts of Arkansas, and the 8th Circuit Court of Appeals. Mrs. Grimes is also a certified mediator in Arkansas. She earned her B.A. and Juris Doctor degrees from the University of Arkansas at Fayetteville.

Carlyn Hicks, Director of Mission First Legal Aid Office and Clinical Adjunct Professor at Mission First Legal Aid Office at Mississippi College School of Law, has spearheaded efforts to make Parent Representation in Child Welfare cases a reality for Mississippi families. As clinical adjunct professor of the Child Welfare and Family Justice Clinic, she provides supervision, instruction, and training to third year law students interested in learning hands-on experience and gaining skill development in family defense. As founding director of the Mission First Parent Representation Program at Mission First Legal

Aid Office, Carlyn developed a holistic, high quality legal representation model for pro bono clients in child welfare cases – a model now being duplicated across the state of Mississippi. Now, as Director of the Mission First Legal Aid Office, Carlyn oversees the operations of the Parent Representation Program and other legal services to more than 1200 clients annually in the counties of Hinds, Rankin, and Madison, Mississippi. Carlyn is actively involved in the leadership of the Mississippi Bar Association in varying capacities, including the Young Lawyers Division Board of Directors and chairman of the Mississippi Bar’s Child Welfare and Child Advocacy Committee. Additionally, Carlyn is a member of the Parent Representation Task Force, where she works with statewide and national stakeholders to enhance and expand parent representation across the state. Carlyn is called upon regionally and nationwide to present on topics related to quality family representation and policy reform in child welfare. A dedicated child welfare and family defense advocate, Carlyn is an equally devoted wife and mother. She and her husband, Derrick, are the proud parents of a daughter, Leigh Marie.

Janie Huddleston, Director of the Quality Improvement Center for Research-Based Infant-Toddler Court Teams at ZERO TO THREE brings years of experience with system change, child welfare, education and early learning to this position. She decided after sixteen years with the Arkansas Department of Human Services, in various positions including the Director of the Division of Early Care and Education, Director of the Division of Children and Family Services and Deputy Director for the Department that she really wanted to focus her career on promoting the health and development of infants and toddlers. The project that she currently leads is designed to support implementation and build knowledge of effective, collaborative court team interventions that transform child welfare systems for infants, toddlers and families. Janie truly believes that when agencies understand the power of collaboration everyone, including the families they serve, has a greater chance at being successful!

Lucy Hudson has more than 35 years of experience in project management, program implementation, and policy development in public and private sector child welfare, child care, mental health, and youth-serving organizations. Ms. Hudson currently serves a dual role at ZERO TO THREE: she is the Director for the Safe Babies Court Teams Project and the Demonstration Site Implementation Director for the Quality Improvement Center for Research-Based Infant-Toddler Court Teams (QIC-CT). She has been instrumental in the planning and development of the Safe Babies Court Teams Project and the QIC-CT and is responsible for the daily operation and oversight of all demonstration site activities, staff, and fiscal matters. She also produces training materials, including a series of DVDs about working with families involved in the child welfare system. For four years, she directed efforts in Massachusetts and nationally to learn about and expand the models of court-based, drop-in child care available to litigants, jurors, witnesses, and victims. While at the Center for the Study of Social Policy (1993-1996) Ms. Hudson was a member of the team evaluating the District of Columbia’s success in complying with the terms of the *LaShawn A. v. Kelly* class action lawsuit brought against the District on behalf of children in the child welfare system. Throughout her professional career, Ms. Hudson has served as a public speaker on issues affecting the lives of young children. She earned her Bachelor’s degree from the University of Massachusetts at Boston and her Master of Science degree from Wheelock College.

Kristopher Kaliebe, MD is a graduate of Columbia University and St George’s University School of medicine. He is an Associate Professor of Psychiatry, Division of Forensic Psychiatry, at the University of South Florida in Tampa. He is Board Certified in Psychiatry, Child and Adolescent Psychiatry and Forensic

Psychiatry. His primary clinical work have been in Federally Qualified Health Centers and Juvenile Corrections. In the American Academy of Child and Adolescent Psychiatry, Dr Kaliebe is co-chair of the Media committee, and is the Liaison to the American Academy of Pediatrics Council on Communications and Media. Dr. Kaliebe has been named a “Top Doctor” for Child and Adolescent Psychiatry annually since 2007.

Tiffany Kell is a licensed attorney and certified mediator in Arkansas. She graduated with her Juris Doctor from the University of Arkansas at Little Rock, William H. Bowen School of Law and also holds a Masters in Public Health from the University of Arkansas for Medical Sciences. As the Mediation Program Coordinator with the William H. Bowen School of Law Legal Clinic, she is responsible for implementation, contract negotiation, and promotion of three separate grant funded mediation programs serving Arkansas: Arkansas Youth Mediation Project which includes Dependency/Neglect Mediation and Facilitation, Family In Need of Services Mediation, and Juvenile Delinquency Diversion Mediation; Arkansas Special Education Mediation Project; and the Arkansas Early Intervention Mediation Project. Tiffany developed and implemented the facilitated Individualized Education Program (IEP) meeting option for Part B and the IFSP meeting option for Part C in Arkansas. She works collaboratively with service providers, teachers, parents, students, and school administrators on how to communicating through conflict. Tiffany works closely with the the national Center for Appropriate Dispute Resolution in Education (CADRE) as the Arkansas Special Education Mediation Program is recognized as an exemplary program throughout the United States. She also teaches Special Education Law and works closely with students in the Mediation Clinic. Tiffany serves as one of three Mediator – Mentors with the Administrative Office of the Courts, Arkansas Alternative Dispute Resolution Commission. Through this project she works with the Mediator-Mentees towards certification as Juvenile Mediators in Arkansas. She also facilitates the Dependency/Neglect Staffings for the Arkansas Safe Babies Court Team, which is an anchor site for the federal Zero to Three program and works closely with these sites to train professionals on how to fully participate in mediations and facilitations.

Dr. Marva L. Lewis is currently an Associate Professor at Tulane University School of Social Work. She has a clinical appointment to the Institute of Infant & Early Childhood Mental Health in the Department of Child Psychiatry at Tulane University. She is part of the Tulane Stress and Environment Research Collaborative on Health Disparities, (SERCH), an interdisciplinary committed to conduct research to reduce racial health disparities in birth outcomes. She earned a doctorate in Sociocultural Psychology, at the University of Colorado, Boulder and is a former fellow with Zero to Three. Prior to returning to graduate school she worked as a caseworker for twelve years in the Michigan Child Welfare system. She worked as a therapist with families at high risk for child abuse as part of an interdisciplinary outreach team in Boulder, Colorado. She assisted in the development of an outreach service called ‘Circulo’ for Hispanic families with young children in the greater metropolitan Boulder area. She served as a therapist with the interdisciplinary Jefferson Parish Infant Team in New Orleans, Louisiana where she worked with families with young children placed in foster care for abuse or neglect. She conducted divorce mediation as part of the Jefferson Parish Mediation Pilot project, and served as a university staff mediator as part of the Tulane University Mediation team.

Dr. Lewis has received federal, state and private foundation grants to support her research and scholarship. She has published in the area of a cultural practices approach to assessment and

intervention with parent-infant relationships, trauma and role-reversal, and the impact of violence exposure on young children's perceptions of their neighborhood. Her primary research interests center on understanding sociocultural influences on African American mothers' interpretation of infant emotions and parenting styles. She has conducted basic research on the hair-combing task as a context for intervention and research. She has developed measures of childhood experiences of racial acceptance and rejection based on racial phenotype (e.g., skin color and hair texture). She has done applied research on primary and secondary prevention and interventions for child-abusing parents based on culture as a source of strength and vulnerability. Based on this research she founded and directs the *Early Connections Center for Research and Training (ECCRT)* at Tulane University School of Social Work. The ECCRT includes curricula for several interventions centered on parent-child interaction during the hair combing task. ECCRT projects include an 8-week parent support group, a bi-monthly community forum for facilitated conversations, with an interactive puppet show for children on emotion recognition, and a curricula designed to support parents with hospitalized children. All interventions are designed to compliment and engage parents with community agency services; strengthen parent-child attachment and acceptance of children, increase parental self-efficacy, and foster social support among a community of parent peers. These interventions use measures, surveys, and semistructured interviews developed from her program of research. These research tools focus on issues related to *Childhood Experiences of Racial Acceptance and Rejection*[®] and "Colorism" (valuing light skin color). In 2011 she was commissioned by the National Zero to Three Safe Babies Court Teams to conduct a series of workshops titled, '*Healing from the Historical Trauma of Slavery.*' She provided this same training in June of 2013 with the regional members of the Court Teams in Little Rock, Arkansas.

Lisa Maddocks, LCSW is a Community Coordinator with the Circuit 13 Early Childhood Court in Tampa, Florida. She began in that position in January of 2016. Prior to that she managed several programs with a local Community Mental Health Center implementing projects with a focus on Infant Mental Health and supporting parents, so they could support the positive development of their young children. Lisa earned her Bachelor in Social Work from the University of South Florida and after working in Child Welfare for five years she completed her Masters of Social Work at the University of South Florida as well. She serves on the Board of The Florida Association of Mental Health, where she currently Co-chairs the Infant Mental Health Endorsement Committee. Lisa is a Licensed Clinical Social Worker and provides private counseling, as well facilitates Circle of Security Parenting Groups. Lisa lives in Tampa, FL with her two children and partner.

Melissa Mangiaracina worked for over a decade as a legal services attorney, including as a Legal Intern for the Migrant Farm Worker Division of Colorado Legal Services, as a Child Advocate Attorney for Washoe Legal Services, and most recently, as the Directing Attorney of the Senior Law Project of Nevada Legal Services. Melissa left the practice of law to focus on policy work and training, which she now does as a part-time Program Attorney for the National Council of Juvenile and Family Court Judges. At the Council, Melissa works directly for the Resource Center on Domestic Violence: Child Protection and Custody, where she writes scholarly articles, drafts curricula, facilitates trainings, and supports innovative policy change. When she is not at the Council, Melissa sits as a Justice of the Peace Pro Tempore and as an Administrative Hearing Officer for Washoe County, Nevada, and writes legal texts for West Publishing Corporation.

James McHale is Professor of Psychology and Director of the USF St. Petersburg Family Study Center. He trained as a family therapist in both Palo Alto and Philadelphia, and served for many years as Director of Clinical Training at Clark University in Worcester, MA. He is the nation's leading expert on coparenting in diverse family systems, and his studies of coparenting and child development have been supported since 1996 by the National Institute of Mental Health, and the National Institute of Child Health and Development. He has authored more than 200 conference research reports and published over 70 articles, books, and other manuscripts on the topic of coparenting, and his 2007 book, "Charting the Bumpy Road of Coparenthood", received Zero to Three's Irving B. Harris Book Award. In 2004, Dr. McHale delivered the World Association for Infant Mental Health's "Decade of Behavior" lecture, introducing the concept of coparenting in diverse family systems. Today, his presentation addresses how the central tenets of effective coparenting in any family -- communication, collaboration and cooperation among caregivers -- are every bit as salient in circumstances where biological parents can be enabled to effectively coparent with kin or nonkin foster parents while their child is in the latter's care. Illustrations from Eckerd Community Alternatives' coparenting initiative and Pinellas County's Early Childhood Court are featured to illustrate key concepts, challenges, and recommendations for effective practice.

Denise Moore, Family Consultant, Capacity Building Center for States, Parent Partner Coordinator, Des Moines Service Area. As a birth parent who was involved in the child welfare system, Ms. Moore had experience with substance abuse and was able to seek services and make the changes she needed to become sober so that she could have her children returned to her. What she learned through that experience has motivated her to assist and provide hope to parents who have been involved with the child welfare system. As a parent that has had her children removed and been successfully reunified with her children, her passion and commitment for family reunification is especially close to her heart and will be her guiding force to influence change and impact the success of all families involved in child welfare. Ms. Moore is a Family Consultant with the Center for States assisting states and jurisdictions in creating better outcomes for children and families all across the nation. She is a co-lead on the Parent Partner Navigator and has had the wonderful opportunity to work alongside Center staff in developing this amazing tool to assist states in developing and implementing a Parent Partner Program. Denise has also co-facilitated a webinar for National Foster Care Month entitled "Implementing Parent Partner Programs and Supporting Reunification, as well as a webinar titled "Parent Partner Program Navigator Launch". She is also beginning a tailored services project in North Carolina and is looking forward to assisting North Carolina in creating a Parent Advisory Council and including the parent voice in policy/decision creating better outcomes for youth and their families. Ms. Moore is employed with Children & Families of Iowa and providing coordination of the Parent Partner Program for 15 counties in central Iowa. She has been an integral piece of the development and implementation of a statewide program. As a Des Moines Service Area Parent Partner Coordinator, she not only get to see the successful outcomes of early engagement and supportive intervention for families but she also has the opportunity to watch Parent Partners working side by side with workers to support reunification, as well as the safety, permanency, and wellbeing of all children that come into care. She is a certified facilitator for Casey Family Programs Strategic Sharing Curriculum, a Master Trainer for Building a Better Future Curriculum, a Trainer for Breaking Barriers: Working More Effectively with Birth Parents (foster parent curriculum), a Family Team Facilitator, and a Youth Transition Decision-Making Team Facilitator for the State of Iowa. Ms. Moore has achieved her Bachelor of Science in Human Services from Upper Iowa

University. Ms. Moore is a member and provides subject matter expertise to the Iowa Child Welfare Advisory Committee, Iowa Children's Justice Advisory Committee, Iowa Cultural Equity Alliance, Iowa Statewide Parent Partner Steering Committee, and Community Partnerships for Protecting Children Executive Committee. She is also a founding member of the Birth Parent National Network working to empower the parent voice on a national level. She has presented to multiple policy makers including the Senate Finance Committee, Ways and Means Committee, and participated on a panel at a Congressional Field Hearing named "The New Era in the Fight against Methamphetamine in Iowa". She has been highlighted in numerous articles on how to better serve families involved with the child welfare system. Ms. Moore was awarded the Casey Excellence for Children Birth Parent of the Year Award by Casey Family Programs for her exceptional service and commitment to birth parents. She has gained the admiration of parents, frontline workers, and administrators alike as she helps to guide the child welfare system toward improved outcomes for children and families.

Sarah Morrison leads CSSP's growing body of work on more effective use of evidence for learning and improving outcomes for children, families and communities. Previously, she helped advance CSSP's child welfare system reform efforts as co-director of the Child Welfare and Supportive Housing Resource Center providing technical assistance to five federally funded demonstration sites around the country. She was also one of two federally appointed monitors of a class action consent decree in Georgia. Prior to joining CSSP, Morrison was a senior evaluator at the U.S. Government Accountability Office (GAO). While there, she was responsible for designing, managing and reporting on evaluations of programs authorized or expanded by the Family Support Act of 1988, including transitional benefits and child support enforcement. Morrison's additional experience includes management consulting in Ernst and Young's public sector practices in Chicago and Washington, D.C., and public opinion research polling and teaching at the University of Missouri at St. Louis. She is a graduate of Mount Holyoke College and the University of Chicago's School of Social Service Administration.

Joy D. Osofsky, PhD, is the Paul J. Ramsay Chair of Psychiatry and Barbara Lemann Professor of Child Welfare in the Departments of Pediatrics and Psychiatry, Louisiana State University Health Sciences Center, New Orleans. She is Director of the LSUHSC Harris Center for Infant Mental Health. She is past president of ZERO TO THREE and the World Association of Infant Mental Health. She is editor of *Children in a Violent Society*, *Young Children and Trauma*, and *Clinical Work with Traumatized Young Children*. Most recently, Dr. Osofsky with two colleagues published *Treating Traumatized Children Impacted by Trauma: Interventions that Promote Health Development*. Dr. Osofsky is Co-Principal Investigator of the Mental and Behavioral Health Capacity Project, part of the Gulf Regional Health Outreach Program and co-principal investigator of the Terrorism and Disaster Coalition for Child and Family resilience, a center in the National Child Traumatic Stress Network. She has played a leadership role with Zero to Three in development and providing clinical consultation for Safe Babies Court Teams and the Quality Improvement Center for Research Based Infant Toddler Court Teams. In 2007, she received the Sarah Haley Award from the International Society for Traumatic Stress Studies and in 2014 the Reginald Lourie Award for leadership in the field of infant mental health and outstanding contributions to the health and welfare of children and families in 2014.

Mary Polson has been serving as a Circuit Judge in the First Judicial Circuit, Okaloosa County, Florida since January 2013, assigned to family, dependency, and Baker Act/Marchman Act cases. She also hears domestic and other civil protection injunction cases that are related to her family and dependency

cases, after the initial return hearing. She has served as the First Judicial Circuitwide Family Law Administrative Judge since January 2015. Her Early Childhood Court was selected as a Quality Improvement Center for Research-Based Infant Toddler Court Teams (QIC-CT) federal site in October 2015. She has been a member of the Florida Chapter Association of Family and Conciliation Courts (FLAFCC) since 2012, and the National Conference of Juvenile and Family Court Judges (NCJFCJ) since 2013. She received her undergraduate degree in Political Science cum laude from the University of Georgia in 1979 and her Juris Doctorate from the University of Georgia in 1982. She served as an Assistant State Attorney in Jacksonville, Florida for four years and in private practice for one year before moving to Fort Walton Beach in 1987, where she continued private practice for sixteen years. In 2003, she accepted a position with the Florida State Courts as a trial court staff attorney for the Judges in Okaloosa County, and subsequently was appointed General Magistrate in Okaloosa County in January 2010. In September 2012, she resigned her position as General Magistrate to run for Circuit Judge, and was elected. She took the bench on January 8, 2013.

Sarah Ray, Site Manager, Juvenile Law, National Council of Juvenile and Family Court Judges. Ms. Ray is a Site Manager for the Juvenile Law Programs at the National Council of Juvenile and Family Court Judges (NCJFCJ). In this role, Ms. Ray works closely with Juvenile Dependency Courts across the nation to facilitate systems change through the use of technical assistance, consultation, research, evaluation, and the implementation of evidence-based practices. Ms. Ray gained extensive knowledge about child abuse and neglect issues during the 10 years she worked as a Social Worker in various California counties.

Pat Rogness is employed at Children and Families of Iowa as the Vice President of Mental Health Services and has her LMHC (Licensed Mental Health Counselor) and CADC (Certified Alcohol and Drug Counselor). She has more than 20 years of experience in the mental health field. Pat graduated from Luther College with a Bachelor of Arts in Social Work and from Drake University with a Master of Science in Counseling. Pat's clinical focus has been working primarily with adolescents and adults who have experienced complex trauma issues. Pat also has significant experience in working with children, families and couples providing outpatient, residential and in-home services. She utilizes cognitive behavioral approaches, mindfulness, solution-focused techniques and EMDR (Eye Movement Desensitization Reprocessing) in working with a variety of clients on the depression, anxiety and trauma spectrum disorders.

Jason Sabo is the Founder of Frontera Strategy and works as a political strategist, philanthropy advisor, and coalition builder. He focuses his work on public health, education, human services, and foundation and nonprofit issues. Jason specializes in assisting organizations and philanthropists develop advocacy strategies for challenging fiscal and political circumstances. Prior to launching Frontera, Jason worked on local, state, and federal policy issues for more than fifteen years as a policy analyst and lobbyist. Jason has developed and implemented complex multi-year advocacy efforts that have resulted in changes to law and policy impacting public health and millions of children and families. His work also involves assisting foundations and other philanthropists to most strategically invest their dollars to achieve policy change. Jason also has experience as a teacher in the United States and Brazil and has coordinated community-based youth employment, dropout prevention, and immigrant family literacy programs. Jason received a Master's degree in History from Indiana University. Jason is a Fellow at both the Center for Lobbying in the Public Interest and the Center for Public Policy Dispute Resolution. Jason

has received numerous awards for his advocacy and public interest lobbying. Jason lives in Austin, Texas.

Judge Joseph Seidlin was appointed to serve as a District Associate Judge in Polk County, Iowa, in August, 2013. He was assigned to the Juvenile Court bench for a three-year term, however, when that term expired, he volunteered to remain on this important docket indefinitely. He has proudly hosted the Safe Babies Court Team in Polk County since 2014. Originally from Rockford, Illinois, Judge Seidlin attended Drake University in Des Moines, where he received his undergraduate degree in 1982, and his law degree in 1985. He was engaged as a trial attorney in private practice for 28 years before his appointment to the bench. During this time he also served as a Polk County Magistrate for 8 years. Judge Seidlin is a member of the Polk County and Iowa Bar Associations, the National Council of Juvenile and Family Court Judges, and the C. Edwin Moore chapter of the American Inn of Court. He is married to Julie, and they have two adult children.

Rizwan Shah, M.D. Occupation/Employment: Retired Child Abuse Program Director. Emeritus Faculty, Blank Children's Hospital. Affiliations: Board Member, ZERO TO THREE; Fellow of the American Academy of Pediatrics; Chair Advisory Board, Child and Family Policy Center Of Iowa; Chair, Advisory Board Reach out and Read Iowa; Board member Prevent Child Abuse and Neglect, Iowa; member Polk County Safe Babies Court Team; Honorary member Iowa Chapter of Infant Mental Health Association. Contributions to the Field: Doctor Shah Established the first clinic for developmental follow up of Methamphetamine affected infants. She has taught widely on the linkage between child abuse and drug abuse. In 1999, she was one of a group of physicians to receive the Award of Merit from the Iowa Medical Society for helping to facilitate the establishment of children's health programs in Iowa. Dr. Shah has provided professional and Public training in Child Abuse And Drugs affected children, as well as clinical teaching in medical schools and hospitals in Iowa and Nationally. Her work with Drugs exposed infants has been featured in media news and in professional publications. Research Contributions: Dr. Shah was awarded the Sole Source NIH grant for her work in Meth Exposed infants in 1998. She Participated in multi center prospective study "IDEAL" for developmental outcome of prenatal Meth Exposure. Dr. Shah was the site principal investigator for National Children's Study in Polk County, Iowa. Recent Honors/Awards/Recognition/Books Published: Among her many awards, she received: American Academy of Pediatric's Distinguished Service Award from the Committee on Substance Abuse; Des Moines Women of Achievement Award; Blank Hospital's Award for Excellence in Teaching; Iowa's Local Legend Award from American Women's Medical Association; and, Honored as a "Des Moines Top Docs" by Des Moines Business Magazine. Senator Harkins mentioned Dr. Shah 's work in Congressional record in October 2001.

Victoria Sweet (Anishinaabe) is a senior program attorney at the National Council of Juvenile and Family Court Judges. She is licensed in Minnesota. Sweet received her JD from Michigan State University College of Law with a certificate in Indigenous Law and Policy, attended the Pre-Law Summer Institute at the American Indian Law Center, and earned her MAEd and BA from George Wythe University. Prior to her legal career, Sweet was a high school teacher and educational lecturer. She has presented at national and international conferences on topics such as human trafficking, violence against Native women, ICWA compliance, protection orders, and intergenerational trauma and provides technical assistance to both state and tribal court judges, attorneys, advocates, and court staff. Sweet also assists with curriculum development and judicial training institutes. Her publications include articles on the

human trafficking of Native women and girls and the violence against and exploitation of Native women.

Eileen Swoboda is a social worker working as a therapist at Compass Clinical Associates in Des Moines, Iowa. Eileen received her MSW from the University of Iowa in 1991. She provides therapy to young children, youth and their families, specializing in Child-Centered Play, Filial, CPP and family therapy. She works extensively with Juvenile Court testifying, providing psychosocial, attachment and trauma informed assessments. Eileen collaborates with Iowa Department of Human Services professional teams regarding case planning and management, has co-developed curricula and presented to DHS workers, supervisors and community partners on clinical issues in child welfare. She has addressed local community, school and church groups on communication and parenting skills. Since 2000, she has served as an Adjunct Instructor at the University Of Iowa School Of Social Work.

Shellie Taggart is the Project Director of the Quality Improvement Center on Domestic Violence in Child Welfare (QIC-DVCW) at Futures Without Violence. The QIC-DVCW will work with select communities over the next four years to strengthen the evidence foundation of promising interventions with survivors of intimate partner violence (IPV), their children, and their abusive partners. Ms. Taggart has worked at the intersection of IPV and child welfare fields for 18+ years, helping to build policy, practice and programmatic capacity to respond to needs of families. She has authored (or co-authored) several guides for the field, including *The Safe Start Center Series on Children Exposed to Domestic Violence Issue Brief #5; Team Decision Making and Domestic Violence, Guidelines for Facilitators; Strategies to Improve Domestic Violence Responses in Child and Family Service Review Program Improvement Plans; and Reflections From the Field: Considerations for Domestic Violence Specialists.*

Judge Lynn Tepper has been a Circuit Judge in Florida's 6th Judicial Circuit for nearly 3 decades. Judge Tepper handles all East Pasco cases involving Child Abuse & Neglect & Juvenile Delinquency as well as all related cases of a family including Domestic Violence, Family & an occasional criminal case. Since 2012 her court has been one of six sites in the U.S. implementing "Project ONE" [One Judge, No Wrong Door, Equal & coordinated access to Justice], a National Council of Juvenile and Family Court Judges model program. Her "Early Childhood Court" is one of the Demonstration Sites with ZERO TO THREE. Folks come from all over the country to observe her "Trauma-informed" practices. Judge Tepper has served in virtually every Supreme Court & Bar Committee involved with children, families and domestic violence. She teaches, writes & speaks nationally on Trauma-informed Courts, Adverse Childhood Experiences [ACEs], Early Childhood Courts & Human Trafficking. She has been published and quoted widely within Florida and the U.S. Her TV appearances include Nightline, Oprah Winfrey, CNN's Crier & Co., Montel Williams & WEDU's Human Trafficking documentary "Too Close to Home". Among her awards: DCF Secretary Mike Carroll's 2015 "Protecting the Light"; 2015 "BayCare Behavioral Health Leadership Award"; "Florida Adlerian Society Cameron W. Meredith Social Interest Award" in 2014 for her dedication to keeping social interest and humanity as a foundation for justice and her commitment of Family Court as a service provider for families and their communities. In 2009 she was the recipient of Pasco's "NAMI Humanitarian Hope Award" ; The West Pasco Bar Association's "2014 Justice Award"; the coveted "William E. Gladstone Award" (2004) for judicial leadership and service to Florida's children as well as numerous awards in the fields of Literacy, Criminal Law and Social Work as well as recognitions from the Florida Supreme Court.

Judge Kimberly Todd, a native of St. Petersburg, Florida, graduated from the University of South Florida and, in 1996, the Mississippi College School of Law. She worked as a prosecutor and as general counsel for a private corporation before opening her own law practice in 2001, handling, among other things, a variety of family law cases which included family issues related to paternity, divorce, adoptions and domestic violence injunctions. Judge Todd was also certified as a Family Law Mediator. Judge Todd is a member of Leadership Pinellas. She won election to the circuit bench in 2010, and began her first term in the family law division. Judge Todd has subsequently worked in the Unified Family Court division, where the concept of “one family one judge” has each section judge handling Dependency, Delinquency, paternity actions, dissolutions, adoptions, and domestic violence injunctions. Judge Todd was the President of Canakaris Inn of Court for the 2013-2014 year. Canakaris is an organization that provides mentoring for attorneys entering family law. Judge Todd was appointed, by the Chief Judge, as Chair of the Sixth Circuit Pro Bono Committee from 2014 to 2016, and still assists the committee in its effort to encourage local attorneys to provide counsel for the disadvantaged and recognize the efforts of those that do. Judge Todd was appointed, by the chief judge, to serve as a mentor for new judges assigned to the family law division and/or Unified Family Court. She has also been appointed as the chairperson of the Juvenile Detention Alternative Initiative, and is presently Chair of Dependency Court Improvement Committee. Judge Todd has taken a leadership role in establishing, with the help of the University of South Florida and nationwide organization Zero to Three, an Early Childhood Court here in Pinellas County, which is now in its second year. Judge Todd makes continual efforts to stay involved in the community by speaking to students at St. Petersburg College and Stetson College of Law, and other local groups. As a mother of two young children she feels it is important to stay in touch with the local community by attending area events.

Carrie Toy serves as ZERO TO THREE’s Community Coordinator for the Quality Improvement Center for Research-Based Infant-Toddler Court Teams for the statewide implementation of Florida’s Early Childhood Court project. She received her Bachelor of Science degree and additional graduate level studies in Child Development at Florida State University. Ms. Toy has specialized in child welfare practice and policy for over twelve years and has worked both directly and indirectly with children of various ages, abilities, and home-life settings since 1994. Her experience as a preschool teacher and child development center instructional specialist provided her with the foundational skills and understanding necessary for working in policy and practice concerning early childhood issues. The practical experience she gained working as a dependency case manager and guardian ad litem has provided the understanding of direct field work and complex child and family systems. Her experience working with both the judiciary and the child welfare agency have provided her with the opportunity to gain a statewide perspective on Florida’s child welfare system and the varying unique local systems throughout the state.

Eddy Vanderkwaak entered foster care at the age of 14. She remained in care until her 21st birthday. Eddy Vanderkwaak is the former President of the InSight Youth Advisory Board of Des Moines, Iowa and a Jim Casey Young Fellow. These leadership opportunities are significant vehicles in her pursuit to advocate on behalf of youth in foster care, and those who are aging out. Eddy has benefitted personally from programs these extend services to 21 and believes that all youth in care should have that same access. Eddy received her BA in Sociology from Drake University in 2015 and is currently employed as a Child Protective Worker with the State of Iowa Department of Human Services. Eddy

has also served as the Restorative Justice Specialist with Iowa Juvenile Court Services and continues to serve on numerous leadership committees focusing on children and families within the child welfare and juvenile justice systems. Eddy has been a Young Fellow with the Jim Casey Youth Opportunities Initiative since 2011, during which time she was a panelist at two Adolescent Brain Symposia in New York City and Albany, New York where she shared remarks about research on the adolescent brain and its implications for young people transitioning from foster care to adulthood. Eddy served on a panel for the National Governors Association, and has been interviewed for national articles and blogs on the topics of financial literacy, budgeting, and the Opportunity Passport™ for youth in foster care. She is the recipient of Iowa's 2012 Governor's Volunteer Award. Eddy is passionate about giving back and serving young adults impacted by the juvenile justice and child welfare systems. Eddy is a self-taught artist, who enjoys using this medium to contribute meaningfully to her local community.

Dr. Sarah Enos Watamura is an Associate Professor of Psychology at the University of Denver where she directs the Child Health & Development Lab and co-directs the Stress, Early Experience and Development (SEED) Research Center. After training with Megan Gunnar, PhD, at the University of Minnesota's Institute of Child Development, she received her PhD from the Department of Human Development at Cornell University in 2005. She has longstanding interests in children's physiologic regulation, their development within caregiving contexts, and in understanding mechanisms and trajectories from early life experiences to later physical health, mental health, cognitive/educational, and socio-emotional outcomes. Her work focuses on the role of adverse, protective and promotive factors in families experiencing poverty and among newly immigrated and refugee families, and includes testing promising intervention approaches.

Joyce Elise Williams Warren carries the honor of being the first black female judge in the Pulaski County system and, in fact, the first in Arkansas. She became the first black female judge in Arkansas when she was appointed as a Juvenile Court Judge in January 1983 by then County Judge Don Venhaus. Judge Warren was the first black person ever elected to a state level trial court judgeship in the State of Arkansas in November 1990. She currently serves as 10th Division Circuit Judge in the Sixth Judicial District, which encompasses Pulaski and Perry Counties, where she presides over juvenile and domestic relations cases. Educational preparation for Judge Warren's career began at Rockford College in Rockford, Illinois and continued at the University of Arkansas at Little Rock, where she received a B.A. in Sociology and Anthropology in 1971. She was the first black female graduate of the University of Arkansas at Little Rock School of Law, completing her Juris Doctor Degree in 1976. She has completed courses at the Summer College for Juvenile and Family Court Judges at the University of Nevada at Reno, and has attended Harvard University for continuing legal education courses through the American Academy of Judicial Education. In 2001, she earned a Diploma of Judicial Skills from the American Academy of Judicial Education. She shares her knowledge and experience by training judges and attorneys in Arkansas and other states. In October 2013, at the 23rd National Judicial College on Conduct and Ethics, she participated in educating judicial conduct commission members and staff, judges, judicial ethics advisory committees, and other persons interested in judicial conduct.

In 2000, Judge Warren wrote *A Booklet for Parents, Guardians, and Custodians in Child Abuse and Neglect Cases*, which has been printed in English and Spanish and distributed throughout Arkansas and other states. In April of 2012, Judge Warren was named as the National CASA Judge of the Year. She is the Judge of the Arkansas Pilot Court Team for Safe Babies, a systems-change initiative focused on

improving how courts, child welfare agencies, and related child-serving organizations work together, share information, and expedite services for young children. This Pilot Court Team monitors the cases of children, birth to three (3) years of age, who are in the custody of the Arkansas Department of Human Services because of abuse or neglect. The Court Team Project is spearheaded by ZERO TO THREE, a national nonprofit organization that informs, trains, and supports professionals, policymakers, and parents in their efforts to improve the lives of infants and toddlers. She was elected Chairperson of the Arkansas Judicial Discipline and Disability Commission in May of 2013, becoming the first female to serve in that capacity. Judge Warren is a member of the Natural Wonders Partnership Council and a member of the Arkansas Juvenile Justice Reform Board. She is an Arkansas Bar Foundation Sustaining Fellow. Judge Warren's professional affiliations are with the American, National, Arkansas, and Pulaski County Bar Associations, the National Council of Juvenile and Family Court Judges, the Arkansas Association of Women Lawyers, the W. Harold Flowers Law Society, and the Arkansas Judicial Council. In October of 2009, Judge Warren was elected to a one-year term as President of the Arkansas Judicial Council, effective October 2010, earning her the distinction of becoming the first black person to hold that office. She is married to James M. "Butch" Warren. They have three adult sons and seven grandchildren.