ZERO TO THREE Certified Trainer: *Critical Competencies*, Certification Criteria Overview

There are two stages of ZERO TO THREE Trainer Certifications: 1. Provisional; and 2. Certification. ZERO TO THREE digital Membership is included in both stages of certification. This overview summarizes the ZERO TO THREE Certified Trainer: *Critical Competencies* timeframe, criteria, and evidence options by certification stage. This page outlines the Provisional information; page 2 outlines the full Certification information. Please visit www.zerotothree.org/trainercertification or contact trainercertification@zerotothree.org for additional information.

Stage 1. PROVISIONAL TRAINER	Timeframe: valid for 1 year; candidates document meeting full Certification criteria within this provisional year
Criteria *(What are the requirements to become certified?)*	Evidence Options *(How can I demonstrate I meet the criteria?)*
✓ Have an active ZERO TO THREE Learning Center profile and completed trainer certification application for *Critical Competencies*	• Create or confirm your learner profile on ZERO TO THREE's Learning Center • Submit a trainer certification application for *Critical Competencies* on ZERO TO THREE's Learning Center
✓ Be a current approved early childhood trainer in your home state or country OR meet specified standards as an adult educator	*Candidates provide at least 1 of the following evidence options as part of the trainer certification application process in* ZERO TO THREE's Learning Center *Early Childhood trainer:* A copy of an official certificate, designation letter, or other written designation of approved early childhood trainer or adult educator status awarded by your state or country professional development system, higher education institution, or other appropriate governance entity *- OR -* *Adult educator:* A current resume noting the following evidence: • A minimum of a bachelor's degree in early childhood or a field relevant to brain development; AND • At least three years of experience as an adult educator; AND • Active participation in professional activities through at least 1 of the following options: o Membership in a professional organization related to early childhood, or o Participation in a community, state, or national initiative related to early childhood, or o Evidence of ongoing professional development (e.g., an organized professional learning community), or o Participation in at least 1 state, regional, or national early childhood development related conference
✓ Successfully complete the *ZERO TO THREE Critical Competencies for Infant-Toddler Educators*™ Training-of-Trainer sessions: • Attend all sessions • Complete Part 1 of the online Reflection Tool prior to Session 1 • Pass the course's knowledge assessments with at least an 80% score prior to the final session	*ZERO TO THREE will automatically confirm evidence for these criteria; DO NOT submit documentation for these criteria* • Verified attendance at all sessions • Verified completion of Part 1 of the Reflection Tool within specified timeframe • Verified passing scores on knowledge assessment within specified timeframe
✓ Review and agree to uphold the ZERO TO THREE Code of Practice, Values and Ethics Statement	• Upload a signed copy of the ZERO TO THREE Code of Practice, Values and Ethics Statement in your Learning Center profile

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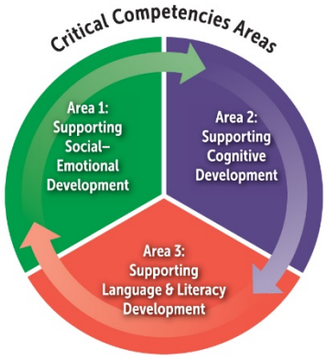
Stage 2. CERTIFIED TRAINER	Timeframe: valid for 1 year; candidates document and maintain certification annually
Criteria *(What are the requirements to maintain certification?)*	Evidence Options *(How can I demonstrate I meet the criteria?)*
✓ Be a current ZERO TO THREE Certified Trainer: *Critical Competencies*	• Have a current *Critical Competencies* certified trainer status in the ZERO TO THREE Learning Center at time of application
✓ Complete the ZERO TO THREE Trainer Certification renewal process	• Submit a ZERO TO THREE Trainer Certification renewal application and pay $99.00 USD application fee in the Learning Center o Annual fee includes ZERO TO THREE digital Membership for 1 year
✓ Be a current approved early childhood trainer in your home state or country OR meet specified standards as an adult educator	• Update or add to evidence in in in your Learning Center profile, if needed, to show current approved trainer status in your home state or country OR that you meet specified standards as an adult educator (see examples of evidence under the Provisional section on page 1)
✓ Successfully deliver all modules in at least 1 of the 3 *Critical Competencies* Areas since last certification award date 	**All evidence** for meeting this criterion **must** contain the name of training (identifying the Critical Competencies Area and all Sub-Area modules covered), date(s) of delivery, location, and trainer name • Upload the following documentation of successful delivery of all modules in 1 of the *Critical Competencies*' areas in your Learning Center profile: o Approved training event record(s) OR training agendas *- AND -* o At least 1 of the following evidence options: • A summary of your training participants' evaluations AND your personal reflection • A letter of recommendation from a peer or mentor trainer, or other formal observer of your *Critical Competencies* training delivery; letter must be dated within the last year and include the observer's contact information • Brief video clip of a *Critical Competencies* training delivered since last certification date with a written or video summary self-reflection • Other trainer requested documentation options pre-approved by ZERO TO THREE
✓ Participate in at least 1 ZERO TO THREE *Critical Competencies* refresher training, trainer support offering (online or in-person), or membership event (online) since last certification award date	*ZERO TO THREE will automatically confirm evidence for this criterion; DO NOT submit documentation for this criterion* • Verified attendance in a ZERO TO THREE refresher training, trainer support offering, and/or membership event since the last certification award date
✓ Participate in at least 5 clock hours of professional development in the areas of social-emotional, cognitive, or language and literacy development for infants and toddlers; teaching infants and toddlers; or other areas specifically related to the *Critical Competencies* model since last certification award date	• Upload training certificates or transcripts documenting at least 5 clock hours of professional development in ZERO TO THREE approved areas since last certification date in in your Learning Center profile o Total clock hours may include ZERO TO THREE refresher trainings, trainer support offerings, or membership events; ZERO TO THREE will confirm evidence of attendance in ZERO TO THREE hosted events
✓ Review and agree to continue upholding the ZERO TO THREE Code of Practice, Values and Ethics Statement	• Upload a newly signed copy of the ZERO TO THREE Code of Practice, Values and Ethics Statement in your Learning Center profile with each certification renewal

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